

Fukui Byora Group Corporate Policy

#### **Corporate Policy**

#### METAL PARTS INNOVATOR

- 1. To advance the technology of cold forming and challenge the limits of shaping metal parts through this process
- 2. To challenge and exceed the limits of current cold forming technology
- 3. To develop innovative technologies by excelling in originality and creativity

As the global leader in the cold forming industry, We have established our Quality Policy, Environmental Policy and Information Security Policy with the aim of further developing the Eukui Bora Brand.

- · Production and quality exceeding customer satisfaction, delighting our customers
- · Safe and reliable production that fulfills recognized Corporate Social Responsibility
- · High efficiency and clean production, aiming for an environmentally conscious company

## **Quality Policy**

# Unwavering commitment to "Quality First", earning our customers' trust and delivering their satisfaction.

#### [Key Activities]

- 1. Implementation of business operations in strict compliance with laws and regulations, customer requirements, and internal company rules
- 2. Prioritization of safety and quality, and provision to customers of products with intended quality at optimal cost
- 3. Awareness of individual roles and quality objectives, and proactive engagement toward their achievement
- 4. Evaluation of progress toward process-specific goals, and continual improvement of the Quality Management System (QMS)

#### **Environmental Policy**

### Adhere to policies that protect and act in harmony with the environment

(Working with a strong commitment that is consistent with environmental laws and protection of the environment)

#### [Key Activities]

- 1. Aim for carbon neutrality Offset 2013's CO2 emissions
- 2. 70% reduction of industrial waste(Relative to 2013's output numbers)
- 3. Zero incidents requiring emergency action (Goal window :  $4/6/2020 \sim 12/31/2030$ ) \* incidents : escape of oils, hazardous materials etc.

(Targets 1, 2 will be achieved by 2030)

## **Information Security Policy**

## Protection of information assets from any and all threats, responding to the trust of customers and society

#### [Key Activities]

- 1. Priority protection of customer information
- 2. Adoption of appropriate technology and measures to ensure information security
- 3. Development of simple and user-friendly security measures without compromising on convenience
- 4. Continuous monitoring and Advanced Threat Protection (ATP) to prevent data breach and unauthorized access
- 5. Establishment of immediate and appropriate response measures in the event of an incident

I wish to confirm our company's commitment to the principles mentioned above, as well as our dedication to the continuous pursuit of optimizing and exceeding our customers' requirements and protecting the environment.

July 1, 2025

Junya Uchimoto, COO Fukui Byora Group Fukui ByoraCo., Ltd. Wako Riken Co., Ltd.

Enacted : June 24, 1998