



Fukui Byora Group

# Corporate Policy

# METAL PARTS INNOVATOR

1. To advance the technology of cold forming and challenge the limits of shaping metal parts through this process
2. To challenge and exceed the limits of current cold forming technology
3. To develop innovative technologies by excelling in originality and creativity

As the global leader in the cold forming industry, We have established our Quality Policy, Environmental Policy and Information Security Policy with the aim of further developing the Fukui Bora Brand.

- Production and quality exceeding customer satisfaction, delighting our customers
- Safe and reliable production that fulfills recognized Corporate Social Responsibility
- High efficiency and clean production, aiming for an environmentally conscious company

## Quality Policy

Unceasingly devoted to "Quality first", exceeding our customers' satisfaction and earning their trust

### [ Key Activities ]

1. Continuous improvement of our products and services
2. Continual reduction in costs and increase in production speed and efficiency
3. Continual implementation and expansion of environmentally conscious production

# Adhere to policies that protect and act in harmony with the environment

( Working with a strong commitment that is consistent with environmental laws and protection of the environment )

### [ Key Activities ]

1. Aim for carbon neutrality  
Offset 2013's CO<sub>2</sub> emissions by the year 2025
2. 60% reduction of industrial waste  
(Relative to 2013's output numbers)
3. 15% reduction of scrap metal  
(Relative to 2019 initiatives output numbers)
4. Zero incidents requiring emergency action (Goal window : 4/6/2020 ~ 12/31/2030)  
\* incidents : escape of oils, hazardous materials etc.
5. (Targets 1, 2, and 3 will be achieved by 2030)

# Protection of information assets from any and all threats, responding to the trust of customers and society.

### [ Key Activities ]

1. Priority protection of customer information
2. Adoption of appropriate technology and measures to ensure information security
3. Development of simple and user-friendly security measures without compromising on convenience
4. Continuous monitoring and Advanced Threat Protection (ATP) to prevent data breach and unauthorized access
5. Establishment of immediate and appropriate response measures in the event of an incident

As CEO of Fukui Byora I wish to confirm our company's commitment to the principles mentioned above, as well as our dedication to the continuous pursuit of optimizing and exceeding our customers' requirements and protecting the environment

Yukio Uchimoto, CEO  
Fukui Byora Group  
Fukui Byora Co., Ltd.  
Wako Riken Co., Ltd.

Enacted : June 24, 1998  
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